

Larkin Street Youth Services Workforce Development

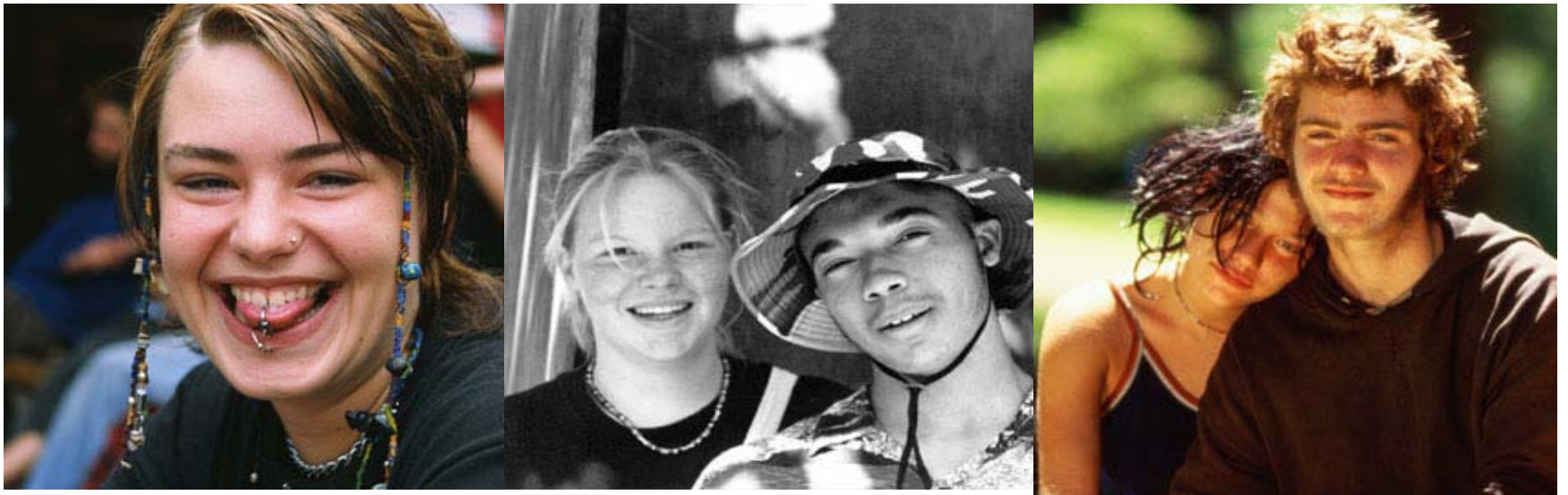
Jamie Fountain, Manager of Workforce Development at Hire Up
2011 National Conference on Ending Homelessness



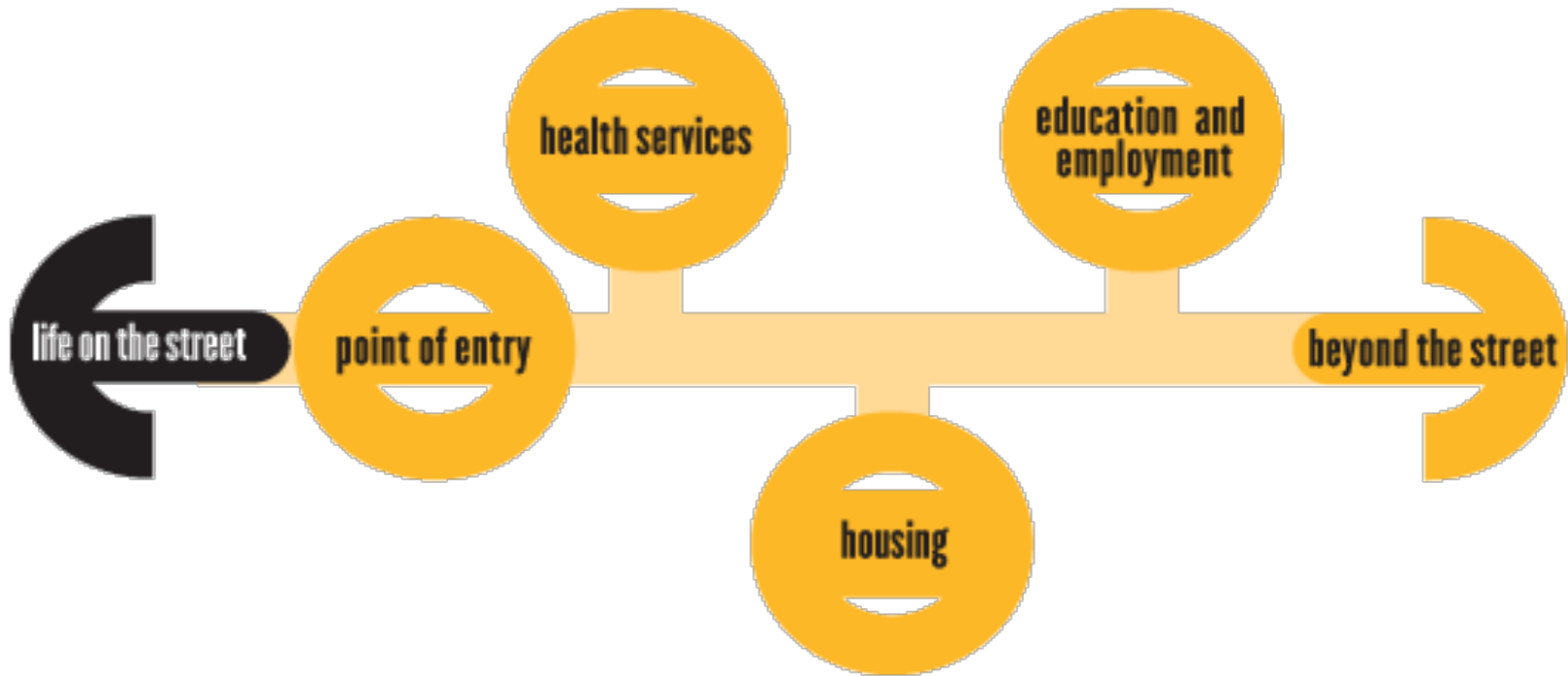
YOUTH SERVICES

Larkin Street Mission Statement

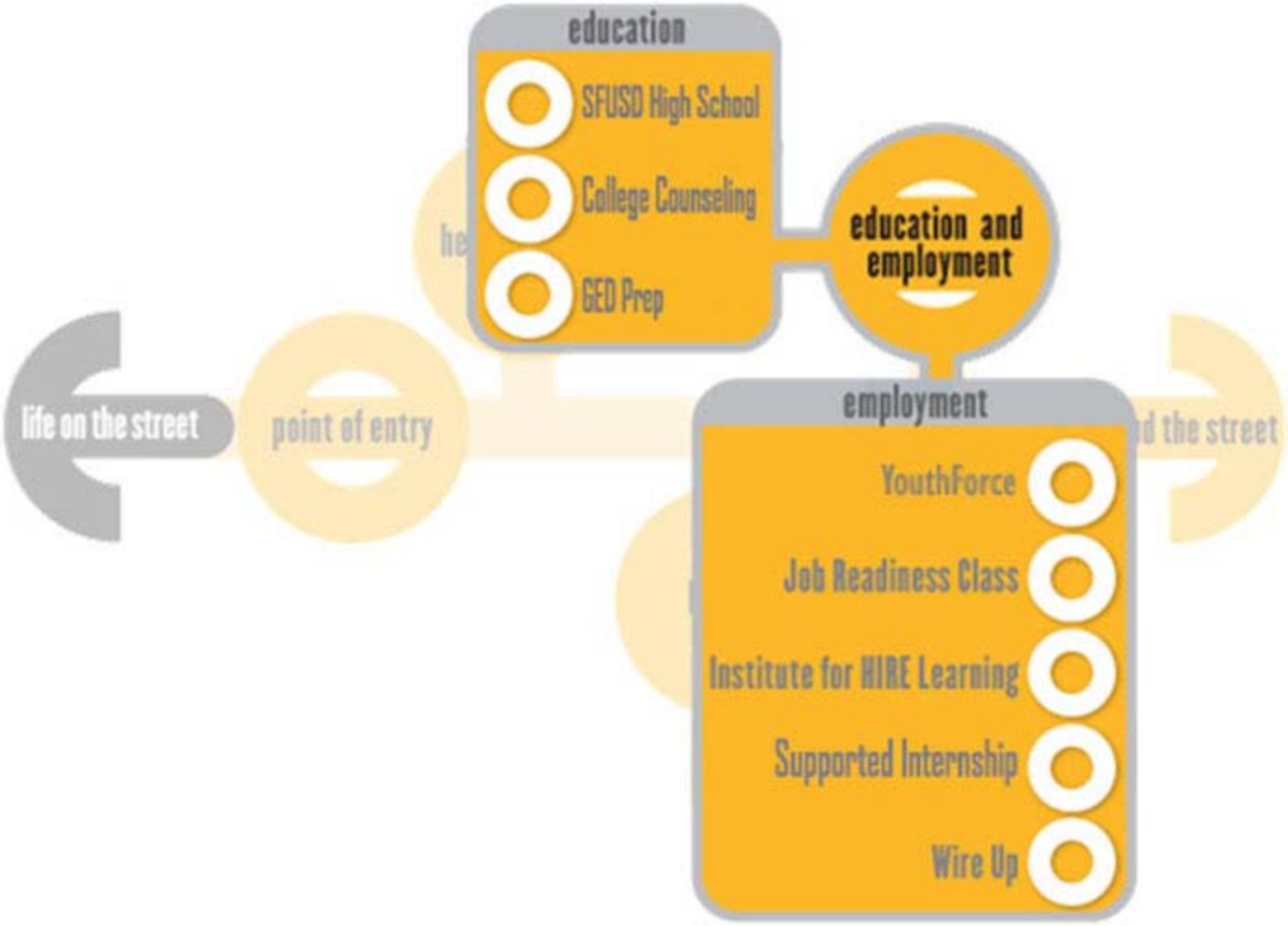
The mission of Larkin Street Youth Services is to create a continuum of services that inspires youth to move beyond the street. We will nurture potential, promote dignity, and support bold steps by all.



Continuum of Care



Support Services



Hire Up Program Philosophy

- Services free to youth age 24 and under.
- Success has different meanings for each youth.
- Education and employment services - part of a continuum.
- Using Harm Reduction when moving youth toward employment.

Youth Force

- Immediate paid work for homeless youth
- Cross program collaboration
- Youth Expectations: “Youth Force is a test run”
 - ♦ Uniforms
 - ♦ Wages
 - ♦ Realistic consequences
 - ♦ Experience for Resumes
 - ♦ Staff serve as job references
- Projects include:
 - ♦ Trash pickups
 - ♦ Graffiti clean-up
 - ♦ Pressure washing



Job Readiness Class (JRC)

- Monday – Friday from 9-12
- Clients paid \$200 over 4 weeks
- Class curriculum covers employment skills, life skills and working towards career goals



Institute for Hire Learning

- Internship program
 - ♦ 3 months, 20 hr./wk.
- Can help subsidize vocational/certificate programs.
- Range of opportunities.
- Collaborative partners.

Internal Internships

- Peer facilitated program orientation groups.
- Various type of opportunities within agency.
- Youth hosted and planned groups.

Building Strong Collaborations

- Training employers how to work with homeless and at risk youth.
- Inviting employers to conduct employment workshops with the youth.
- Having youth perform volunteer hours at employer work sites.

Integrating Job Readiness and Post-Secondary

- Tying employment and education programming together.
- Including education groups in job readiness training.
- Conducting college readiness courses.
- Attending tutoring sessions, or college readiness classes are part of the Internships.

Harm Reduction Strategies

- Meeting a young person where they are at.
- Motivational interviewing when conducting assessments.
- Working with youth on identifying employment goals.
- Creating an employment work plan for each youth that meets their needs and skill set.



Contact Information

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