pave

[pāv] verb [trans.]: to create the circumstances to enable things to happen or be done...
The mission of Larkin Street Youth Services is to create a continuum of services that inspires youth to move beyond the street. We will nurture potential, promote dignity, and support bold steps by all.

Since 1984 Larkin Street has served homeless and runaway youth ages 18-24. We have evolved from our first Larkin Street Drop-in Center to our current Larkin Street Youth Services; a vital organization that offers 23 programs across 12 different sites throughout San Francisco. We provide our youth with shelter, medical care, education, job training, and more.

Over the years, Larkin Street has set the standard, both in San Francisco and nationwide, for caring for youth on the streets. Organizations from throughout the country and even from other parts of the world look to us as a model of innovative and effective service provision for homeless and runaway young people.

At Larkin Street, homeless and runaway youth have a chance to be just like the rest of us: with a job, independence, and most importantly, the confidence and self-esteem to build a future.
Dear Friends,

We are pleased to share with you in our 2007 Annual Report, the highlights of a year filled with activity, growth, and expansion for Larkin Street Youth Services. 2007 was one of the most fruitful years in our history as we were able to successfully address long unmet needs in the community of homeless youth, while anchoring our progress in a new 2007-2012 strategic plan. Larkin Street continues to be a local, national and global model addressing the full continuum of needs of high risk youth - in their most vulnerable years.

We hit the ground running in early 2007 with the expansion of our LEASE Program for emancipated foster youth. We received a significant increase in funding for the program from the State of California; and the City of San Francisco, in a clear demonstration of their commitment to emancipated foster youth, continued with their solid support of the program. All this, combined with the generous support of both Gerson Bakar and Associates and the Louis R. Lurie Foundation, allows Larkin Street to now operate 20 affordable residential units at Westlake Apartments in Daly City, near San Francisco State University. With LEASE, Larkin Street has filled a critical gap in housing, while also positioning us as one of the leading providers of services to emancipated youth in the state.

Funding from the State Mental Health Services Act (Proposition 63), allowed Larkin Street to create Routz, a program designed specifically for youth whose mental health needs require more intensive case management support and access to therapeutic services. The first housing units were operational January 2007 and by February 2007 we added 18 new housing units to serve youth diagnosed with Severe Emotional Disturbances and Severe Mental Illness. Routz gives these youth the opportunity to strengthen their emotional health while also taking significant, bold steps towards their education, employment, and life goals.

Our Safe Transitions Program came fully into its own in 2007. Safe Transitions specifically addresses the needs of the lesbian, gay, bisexual, transgender and queer (LGBTQ) homeless youth community, a segment of homeless youth which comprises up to one-third of all the youth that we serve annually. Through Safe Transitions, our LGBTQ clients can access our complete continuum of services in an environment that is safe, nurturing, client-centered and culturally competent.

For our Youth Arts Program, 2007 was a particularly notable year. With generous support from both the Phyllis C. Wattis Foundation and the William & Flora Hewlett Foundation, we were able to greatly expand the program, engaging our youth in a wide variety of arts events including, among other activities, a Guest Artist Workshop Series. By expanding the program we were able to leverage key community connections and, more importantly, truly maximize the strength of our continuum of services.
One of our most important 2007 initiatives was the design and launching of our 2007-2012 Strategic Plan. Rooted in our mission “to provide a continuum of services that inspires homeless and runaway youth to move beyond the streets” the board and staff worked closely with Bain & Co. and the Bridgespan Group to develop a detailed blueprint of strategic priorities. By building on our track record and implementing these priorities, Larkin Street will continue to play a leading role in helping thousands of homeless youth in San Francisco and beyond.

In October of 2007, the transitional-aged youth (ages 18 to 24) previously housed at the Catholic Charities CYO Guerrero Street site, were officially moved to the Larkin Street G-House Program on Geary Boulevard. The new site added 20 beds to Larkin Street’s continuum, bringing our current total to 285. The G-House move was the result of a broad and highly successful collaboration of Larkin Street with CCCYO, Mercy Housing, Human Services Agency, HUD and the Cahill Foundation. This was a true example of diverse groups working together to support the higher cause of helping homeless youth mature into responsible, independent and productive members of our community.

2007 was also the year that we kicked off our capital campaign to rebuild our Diamond Youth Shelter. We have just over $3 million pledged toward a total budget of $3.5 million to tear down the outdated structure and construct one with a more home-like environment. The commitments include nearly $1.95 million in government funding. Pledges and contributions from 100% of our generous board make up nearly half of the private funding needed to realize our goal. We plan to break ground in the first half of 2008.

Our events in 2007 were, as always, a spectacular success. In March, Larkin Street hosted its fifth annual Paving the Way Gala. Nearly 400 guests attended the dinner and live auction, raising over $325,000 to benefit Larkin Street. Our 2007 Bay Area CFO of the Year Awards dinner, honoring Chief Financial Officers who have played a critical role in the success of their companies, raised over $400,000. And on Sunday, July 29, members of the newly formed Team Larkin Street conquered the San Francisco Half-Marathon while raising over $58,000 to support our kids.

The bottom line? In fiscal year 2006-2007, Larkin Street helped nearly 3,200 homeless youth ages 12-24, reaching approximately 65% of homeless San Francisco youth with our 23 diverse programs. This was an increase of 31% over the previous year, due in large part to significant increases in our housing capacity. Built into our Strategic Plan is our goal to continue to expand our supportive housing options by 34% over the next five years. This represents the creation of 90 new beds, giving an additional 120 kids a new chance to flourish within our continuum of Larkin Street services.

There are many to thank for our past successes and for the opportunities that lie ahead of us. We are supported, motivated and inspired by an exceptionally talented staff. The members of our Board of Directors are, to a person, generous and committed guardians of our mission. We are fortunate to collaborate with so many in the broader non-profit community who share our passion for giving young people a chance to live decent, stable lives. We are deeply grateful to our generous donors and to our wonderful volunteers who so willingly contribute their financial support, their time, and their talent.

Taken together, you all make a difference. You are the sources of inspiration for our kids. You give them the greatest gift they could ever have: the opportunity to move off the streets, and to achieve their goal of being just like the rest of us, a personally and financially independent member of the community.

Warmest regards,

Sherilyn Adams
Executive Director

Steve Kirmse
Chair, Board of Directors
Ricky was born and raised in Mexico City. As a baby, he was separated from his mother and raised by his father and his stepmother. When Ricky was a teenager, his father moved to the United States and left him and his sisters with relatives.

At age 19, Ricky decided to immigrate to the United States to reunite with his father. When he arrived his father would not allow him into his home because he had learned that Ricky was gay. Ricky tried to make it on his own and rented an apartment with some friends. While he was trying to survive on his own, he was also supporting his family in Mexico and helping them with medical expenses. He eventually found that he was unable to pay rent and quickly became homeless and ended up on the streets.

Ricky learned about Larkin Street and the Castro Youth Housing Initiative that supports LGBTQ youth. He quickly enrolled in the housing program and began to work on his employment skills. With the help of his case manager, Ricky set up a budget plan to make his way towards financial independence. He was also able to find a job that he loves and is working as a hair stylist in the Mission district. Through his hard work and perseverance and the support of his case manager, Ricky is well on his way to self-sufficiency and realizing his dreams.
In San Francisco, there are an estimated 5,700 youth each year who are homeless or marginally housed. For many of them, the streets are safer than their homes.

In 2006-07, we engaged 3,200 youth in our services at Larkin Street. They had the opportunity to take advantage of our full spectrum of 23 different programs, including case management, medical services, mental health support, education, art, drama, and music programs, technology training, and employment services. We deliver these programs through a network of 12 sites across San Francisco, including drop-in centers, emergency shelters, transitional housing, and finally permanent housing.

We measure our success in the many different ways we help to rebuild the lives of our kids; from the numbers of youth that we serve, to the steps they take as they engage in our continuum of services. One of our best and most important statistics is this: 76% of our youth who participate in our full continuum of services, exit street life.

### July 2006 - June 2007 Program Statistics

- Total unduplicated youth served: 3,199
- Street Outreach contacts: 6,534
- Youth served at the Drop-In Center: 843
- Youth served at the Haight Street Referral Center: 1,450
- Total housing nights: 62,429
- Emergency housing, youth served: 428
- Transitional housing, youth served: 167
- HIV Specialty housing, youth served: 60
- Permanent housing, youth served: 27
- Youth accessing Hire Up, Education and Employment Center: 890
- Youth employed: 167
- Average starting wage per hour: $9.20
- Youth graduated from Job Readiness Class: 90
- Youth enrolled in on-site school: 534
- Youth participating in GED preparation: 133
- Youth enrolled in postsecondary education: 96

### Place of Origin

- Other US: 37%
- San Francisco: 22%
- Other California: 16%
- Other Bay Area: 14%
- International: 11%
Ethnicity
- White/Caucasian: 36%
- African American: 28%
- Latino/a: 17%
- Multiracial/Other: 11%
- Asian/Pacific Islander: 4%
- American Indian: 3%
- Unknown: 1%

Age
- 21+ years of age: 45%
- 18-20 years of age: 37%
- 12-17 years of age: 18%

Gender
- Male: 62%
- Female: 34%
- Transgender: 3%
- Intersex/other: 1%

Sexual Orientation
- Straight: 67%
- Gay: 12%
- Bisexual: 12%
- Questioning/Other: 6%
- Lesbian: 3%
Volunteers
Each year hundreds of volunteers provide vital support to Larkin Street Youth Services' programs. The dedication of the community to our programs and youth is what helps Larkin Street to thrive. From corporate volunteer groups to individual mentors, volunteers dedicate their time and talents to assist with our Outreach team, meal preparation, GED tutoring and to provide general guidance and support to our youth. Larkin Street volunteers inspire youth in many important ways. On behalf of the entire Larkin Street community, we thank all of our volunteers for their time, talents, dedication and inspiration.

Community and Corporate Volunteer Groups
We thank the following companies and groups for their time and dedication:

July 2006 - June 2007 Volunteer Support

| Program Volunteers | 73 |
| Mentor | 4 |
| Holiday Volunteers | 91 |
| Group Project Volunteers | 300 |
| Total Volunteers | 468 |
| Total Volunteer Hours | 10,500 |

Bain & Company
Brick Restaurant
Calvary Presbyterian Church
Deloitte & Touche USA LLP
Hands On Bay Area
Grace Cathedral
Grant Thornton LLP
Jefferson County School (Denver, CO)
JPMorgan Chase & Co.
Kimpton Hotel
Levi Strauss & Co.
Macy's West
McKesson Corporation
Princeton Alumni Group
Reed Smith LLP
Salesforce.com
Stanford University
United Behavioral Health
University of Virginia
Yahoo! Inc.
Youth Noise
volunteer stories

**Gerry**
For over seven years, Gerry has been cooking and serving delicious and nutritious meals for two of Larkin Street’s residential programs. In that time, he has become well loved for providing a family style meal with humor and frequent laughter. At Avenues to Independence transitional living program, Gerry cooks dinner every Thursday night including Thanksgiving. “Gerry’s Café” brings the residents and staff together to enjoy a communal meal in the kitchen.

**Jay**
Jay has been mentoring a youth at Larkin Street Youth Services for over a year now. Jay and his mentee focus on social skills and relationships as well as health and nutrition. When Larkin Street receives a donation of tickets, Jay takes his mentee to see sports games, theater productions, and to amusement parks. Jay supports his mentee’s case plan so that his mentee can reach the goals he has set for himself. The consistency of Jay in his mentee’s life has been a grounding force and helped to support his mentee in reaching full independence.
Jessi is a librarian in Oakland who volunteers during the weekend at the Drop-In Center. With her appreciation for books, Jessi wanted to create a library for youth to enjoy. First she worked with the staff on securing a large book shelf to the wall. Then Jessi set out to get books donated to fill the shelves with reading and educational materials. She accomplished this through the generous support of the San Francisco Public Library from whom six boxes of books for young adults were donated. Books will continue to come from the library, and are to be distributed to other Larkin Street sites as well. Jessi’s resourcefulness and creativity provided an invaluable resource to the youth at the Drop-In Center — a library.
Team Larkin Street running and fundraising team

July 29, 2007
San Francisco Half Marathon
On Sunday, July 29, 2007, members of Team Larkin Street conquered the San Francisco Half-Marathon while raising funds to support Larkin Street and the youth. This fundraising and running team raised over $33,000. In addition, the Wendt Family sponsored the team through a $25,000 gift.

Sherilyn Adams
Jay Baik
Tom Barnett
Ally Beran
Cristina Chin
Jim Gibson
Abdi Habad
Jessica Jones
Maryalice Kelley
Stephen Koch
Brian Kraatz

Leyna Lightman
Martha Mar
Kasia McLaughlin
Margaret Metz
Daniel O’Rielly
Marion Owens
Ron Piccinini
Chandra Sivakumar
Cristina Tejeda
Greg Wendt
Lisa Wendt

Special thanks to the following people and companies for their support:

The Edge
Brett Lamb & Fleet Feet Sports
San Francisco
Christina Lazzaretto & MV Nutrition
Chris Chorak & Presidio
Sport & Medicine
Scott Schwartz, Jenny Lightstone, & PSOAS Bodywork
Coach Marathon Matt
Justin spent four homeless months in Golden Gate Park, surviving mostly on berries and twigs. When he came to Larkin Street, he was wearing a white shirt that had turned brown from street life. He spent several months living in Larkin Street housing. After learning job readiness skills and receiving vocational guidance at Larkin Street's HIRE UP program, Justin received a Larkin Street scholarship and pursued culinary studies at City College, while working part-time in a Marina restaurant. Recently he left Larkin Street with an attractive job and a new crisp white monogrammed chef jacket.
March 22, 2007
Ritz-Carlton, San Francisco

Larkin Street hosted its fifth annual Paving the Way gala on March 22, 2007 at The Ritz-Carlton, San Francisco.

400 guests attended the dinner and live auction to honor and celebrate Larkin Street Youth Services’ dedication to providing a safe place for thousands of youth who find themselves living on the streets, through no fault of their own. The event committee is proud to announce that over $325,000 was raised to help support Larkin Street’s continuum of care. Event committee members included Karen Bruehl, Kelli Burrill, Judy Getto, Amanda & Vince Hoenigman, Janet Hunter, Honey Johnson, and Courtney & Paul R. Mohun.

The annual gala offers a chance for the entire Larkin Street community to come together to celebrate Larkin Street’s successes and to continue to work together to meet the needs of the city’s most vulnerable youth.
Bay Area CFO of the Year Awards
June 6, 2007
Ritz-Carlton, San Francisco

The second annual Bay Area CFO of the Year Awards presented by Larkin Street Youth Services and the San Francisco Business Times honored Chief Financial Officers who have played a critical role in the success of their companies and who have contributed to the economic growth and stability of the Bay Area. On June 6, 2007 the sold-out crowd of 490 Bay Area leaders enjoyed a dinner and awards ceremony at the Ritz-Carlton, San Francisco to honor the finalists and winners.

In honoring these business and financial leaders, the event raised over $400,000 to benefit Larkin Street Youth Services. A special thank you to the 2007 Title Sponsors, Comerica Bank and Deloitte.

Congratulations to the winners of the 2007 Bay Area CFO of the Year Awards.

Lifetime Award
Jeffrey O. Henley, Chairman, Oracle
Former Executive Vice President and Chief Financial Officer

Howard I. Atkins, Wells Fargo & Company
Public Company with revenues above $500MM

Michael T. Everett, WebEx Communications, Inc.
Public Company with revenues up to $500MM

Richard A. Chicotel, Shorenstein Properties, LLC
Non-Public Company

Jim McGeever, NetSuite, Inc.
Venture-Backed Company

Dennis Wu, UCBH Holdings, Inc.
Community Service
## Financials

### Revenues

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>City, State and Federal</td>
<td>$7,590,560</td>
</tr>
<tr>
<td>Individual contributions</td>
<td>$1,538,690</td>
</tr>
<tr>
<td>Foundations and Corporations</td>
<td>$2,598,960</td>
</tr>
<tr>
<td>Other contributions</td>
<td>$231,360</td>
</tr>
<tr>
<td>Special Events, net</td>
<td>$503,420</td>
</tr>
<tr>
<td>Interest and Investment</td>
<td>$59,830</td>
</tr>
<tr>
<td>Other Revenue</td>
<td>$1,770</td>
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<tr>
<td>Total Revenue and Support</td>
<td>$12,524,590</td>
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</table>

### Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Program Services</td>
<td>$9,978,660</td>
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<tr>
<td>General and Administrative</td>
<td>$726,540</td>
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<tr>
<td>Fundraising</td>
<td>$833,960</td>
</tr>
<tr>
<td>Total Revenue and Support</td>
<td>$11,539,160</td>
</tr>
</tbody>
</table>

July 2006 – June 2007 revenues and expenses
CHANGE IN NET ASSETS  $ 985,430
Net Assets at Beginning of Year  4,390,010
Net Assets at End of Year  5,375,440

Sources of Revenue
- Public Sources 61%
- Foundations & Corporations 21%
- Individuals 12%
- Events 4%
- Other 2%

Allocation of Expenses
- Programs 87%
- Administrative 6%
- Fundraising 7%
Ida entered the foster care system at age nine. Her family history is not uncommon for the youth who come to Larkin Street seeking refuge from the streets. As a young child, Ida’s parents struggled with drug addictions and both had been diagnosed as HIV-positive. Ida’s father sexually abused her as a young girl. After entering the child welfare system, Ida lived in five different places, both in group homes and with foster parents, before emancipating at the age of 18.

Ida became homeless at age 22 when she left an abusive relationship and had nowhere to go. Ida came to the Lark-Inn for Youth, Larkin Street’s emergency shelter for youth ages 18-24, where she lived for four months while working to stabilize her life and develop a plan for her future. From there, Ida successfully graduated to one of Larkin Street’s transitional living programs for older age youth, Avenues To Independence (ATI). ATI focuses on the development of important life skills that young people need to live independently. All of the residents at ATI are employed, in school, or both, on a full-time basis. ATI residents pay rent equivalent to 30% of their income which is set aside in an individual savings account and returned to youth upon graduation from the program.

Ida lived at ATI for 11 months before successfully transitioning to her own apartment in the community (with the help of her savings to pay the security deposit and first month’s rent).

Now Ida is employed full-time, a job that Larkin Street helped her to secure and maintain. One of Ida’s goals upon entering ATI was to enroll in community college after saving up some money, which is exactly what she is doing now. Ida continues to stop by ATI for an occasional meal and to check in with staff on her coursework.

Despite the early trauma she experienced, Ida expresses a great deal of forgiveness and compassion towards her parents. She has maintained contact with them as well as her older sister, often acting as the reliable member of the family.
ways to get involved

The Larkin Street Fund
Annual gifts to The Larkin Street Fund enable the agency to invest strategically in our youth, staff, and innovative programs.

The Campaign to Rebuild the Diamond Youth Shelter
We invite the community to help us realize our long-held dream of creating the most effective, most nurturing environment to bring homeless kids off the streets for good.

Corporate Sponsorships
Sponsor one of Larkin Street’s signature events, the Paving the Way Gala or the Bay Area CFO of the Year Awards.

Planned Gifts
Planned gifts enable many donors to make a more substantial gift to Larkin Street. A number of giving opportunities are available, for example deferred gifts, bequests, life insurance, gifts of retirement plan assets, real property and stock, and living trusts.

Corporate Matching Gifts
Many businesses match employees’ charitable gifts. Contact your company’s human resources office for more information.

Payment is accepted in cash, checks or credit card. Checks should be made out to Larkin Street Youth Services. Larkin Street also accepts payment by credit card online at www.larkinstreetyouth.org/donate. For further information or to make a donation, please contact the Chief Development Officer at (415) 673.0911 ext. 301.
Volunteer Opportunities

Corporate Groups
Beautify a facility or cook a special meal for a group of kids at a shelter.

Mentors
Provide one-on-one mentoring for a young person.

Program Volunteers
Join our Street Outreach team or provide tutoring and career guidance.

Holiday Volunteers
Start a holiday gift drive at your office, serve a holiday meal or help wrap gifts for homeless youth.

For further information on volunteering, contact the Volunteer Department.
For individual volunteering: (415) 673.0911 ext. 221
For group volunteering: (415) 673.0911 ext. 291

Give through the United Way

You can increase the impact of your support for our kids by designating Larkin Street as a beneficiary of all or part of your United Way gift.

To designate Larkin Street, specify #3320 on your United Way pledge card.

Honor and Memorial Gifts

You may make a donation or pledge in honor of or in memory of a family member or a friend.

Make a Gift of Stock

You may realize significant tax benefits by making a sizeable gift of appreciated stock, bonds or mutual fund shares to Larkin Street.
July 2006 – June 2007 Donors

Individual Donors

$100,000 and greater
Patricia C. Dunn and William W. Jahnke
The Estate of George T. Faulkner
Tom Hazuka

$25,000 to $99,999
Tim and Beth Emanuels
Hoenigman Family Foundation
Honey and Peter Johnson
Helen and Thomas M. Steyer
Lisa and Gregory Wendt

$10,000 to $24,999
Sherilyn Adams and Elaine Teoh
Jennifer and Chris Brahm
Bruce Colman
The Connolly Family
Phyllis and David Cook
Jay Cuetara
Karen and Mike Fisher
Ernest and Judith Getto
Linda and Jon Gruber
Chris and Warren Hellman
Debbie and Blake Jorgensen
Barbara and Steve Kirmse
John E. and Kimberley S. Martinez
Scott McDonald and Tiffany Schauer
Leslie and Mac McQuown
Carla Oakley and Kevin McCarthy
Mary M. Prchal and Jacque Ducharme
Kelly and Edward Simpson
William Snider
David B. Zenoff and Janet N. Hunter

$5,000 to $9,999
Linda and R. Michael Alexander
Judith Avery
Gerson Bakar and Barbara Bass Bakar
Richard C. Barker
Garrett and Diana Bouton

$2,500 to $4,999
Howard I. Atkins
Jeanne and William Barulich
Judith Binnsaccav
Richard Birnie and Phillip Wald
Fund of Horizons Foundation
Leslie Bluhm and David Helfand
Ann and Ray Brown
Karen and Anton Bruehl
Laurence A. Colton and John McCoy
Christopher Cronk
Grace and James Dignan
Jon Downing
Stephen Etter and Anne Schreiner
Anita and George Feiger
Jeffrey C. Freedman and Marie C. Boylan
Susan and Sidney Goodwill
Angelique and Troy Grieppe
Nancy H. Handel
Myrtle L. Atkinson Foundation
Kelly Hawk and Brian Kusler
Jeffrey O. Henley
Donald J. Herrema
Michael Hope
Patricia A. Hughes and John Presley
Susan E. Hunter
Sarah Jaffe
Janice and Elizabeth Kerrigan
Charitable Foundation
Shelley and Lou Lavigne
John L. Martin
Muffie Meier
Nancy Milliken and Serge Smirnoff
Paul and Courtney Mohun
The Honorable William A. Newsom
Gina and Robert Orlando
Parsons Family Fund
Patricia A. Prochaska and Gregory J. Klein
Kara Reiter
Jason Roberts
Barbara and Richard Rosenberg
Judy and J. Milton Seropan
David and Diane Thompson
Joyce and Robert Tufts
Gary P. Van Dyk
Gregory Vaughan
Susi and Jack Wadsworth
Carla Washington
Victoria Willock, Willock Partners
Alexandria J. Albers
Tracy and Dennis Albers
Terry and Jason Allen-Rouman
Thorsten Anderson
Sarah and Philip Andrews
Cindy and Eric Arbanovella
Sandra M. Bagnatori
Janice and Matthew Barger
John Basgall
Ida Baugh and John Harrington
Peter Bausch and Joyce Holland
Ms. Cassandra Benjamin
Janet and Curt Berrien
Gerald L. Berry
Dubie Bren
Leona Bridges
Katherine and T. Robert Burke
G. Steven and Kelli Burrill
Ron and Sydney Bushman
Marybeth and Rob Byers
Jim Canales and Jim McCann
Jonathan Carpenter
John J. Caruso
Harry Clark
George Cogan and Fannie Allen
Susan and Peter Colby
Nancy and Edward Conner
Debbie and Steve Cornwell
Carson Cox and Deborah Haase
Vicki and Dave Cox
Joan L. Danforth
Erin and Richard Darwin
Danielle A. De Marti
Leslie and Charles Dicke
Emily and Chauncey DiLaura
William M. Doyle and D. Blake Hallanan
Alice du Bain
Donald du Bain
Nicole and Storm Duncan
Victoria and Jeffrey Edwards
David I. Epstein
Danielle Fassler
Astrid and Jim Flood
Ronald Flynn and Neal Schwartz
Ron Foster
Heidi Frenzel
Fredric Freund
Kiran R. Frush
Kimberly Fullerton and Stephen Johnson
Kristine and Glenn Gable
Dr. Josh Gibson
Constance Goodey
Zane Gresham
Lisa and Andrew Guevara
John E. Hamer and Teresa Parli
Edward G. Harrison
Julianne and Kurt Hauser
Marcia Scott Hayes
Thomas C. Hays and Mary Ann Hays Family Foundation
Blair Heath
Doyle Heaton
Michael Hennessey
Michael Hexner
Irene and Oliver Holmes
Winnifred and Bruce Homer-Smith
Ambassador James Hormel
Thomas E. Horn
Kristin Horne
Jonathan T. Howe
Susan Hunt
John Inson
Lyn and Harold Isbell
Maynard Jenkins and Javier Davila
Catharine and John Kalin
The Kaplan Family
Paul Kaschube
Kaufman Family Fund
David M. Kelly
Kathryn and Richard Kimball
David L. Kirschenbaum
Stephen Koch and Kathryn Nyrop
Mary Jo and Dick Kovacevich
Terry and Suzan Kramer
Bill and Anita Kramer
Nina and Lee Kranefuss
Shawn Leavitt
Kristina Mane Lee
Raymond Lee
Walter Leiss
Jean-Yves Lendormy
Irv H. Lichtenwald
Marie and Barry Lipman
Connie and Bob Lurie
Sergio Magistri and Cathy Mayer
Susan and Steven Masters
Nancy Mayer
James D. McBride
Kathryn K. McNeil
Denise and Peter Merlone
Horst and Sandra Metz
Paulette Meyer and David Friedman
Michael D. Miller and Ronald Eastman
Hamid and Tina Moghadam
Robert B. and Cristina O. Morris
Christina S. Muradian
Michael Nava
Andre Neumann-Loreck and Kay Yun
Robert Newbold
James H. Niven
Susan and William Oberndorf
Jean Olson
Sharon O'Reilly
Patricia O'Rielly
Sonya and James Peters
Glenn H. Peterson
Charles Pohl and Eve Niquette
Paula B. Pretlow
George and Karen Rathman
Mary and Steven Read
Kerry Landreth Reed and Creighton Reed
The Rev. Lynn Oldham Robinnett and Mr. Ryan Robinett
Alan L. Rogers
Anne and Martin Rohrer
Dave Saludo
Clifford Samuel
John Sanger
Samuel Scarlett, M.D.
Philip Schlein
Robb Scott and Leah Brumer
Beatrix L. Seidenberg and Michael Seidenberg
Raja R. Shah
Margaret Sheehan
James Sides
Michael J. Sophie
Anne B. Stanton and Rik Malone
Mr. Ronald Stovitz and Ms. Danell Zeavin
Danan Sudindranath
Barbara A. Sullivan
Maureen and Craig Sullivan
Diana E. Teich
Rick Theobald
Kathleen and Paul Thompson
Lance Thomson
Jared Vermeil and Ragnar von Schiber
Christian Volz
Kay and Sandy Walker
Barbara and Scott Waxman
Lynn Webb
Daniel W. Weinstein
Jeffry Weisman and Andrew Fisher
Jeffrey D. Wilk
Jeanne and Mike Williams

$500 to $999

Michael Ackerman
Linda Adreveno
Leslie and Robert Altick
Joseph Asiano
Eva Auchincloss
Bonnie and Michael Barr
Cheryl Barth and Tom McCurdie
Neal Batterson
JoAnn and Jack Bertges
James Blattner
Rebecca and Jeffrey Bleich
Christopher S. Boedtker
Barbara and John Boyle
Oliver Burgelman
Sharon and Bob Burke
Bieke and Brian Burwell
Mildred Campbell
Marc Carrasco
Martin S. Checov and Timothy J. Bause
Minder Cheng
Francois Christen
Eric T. and Maria G. Clothier
Cohen/Bakstad Family Fund
Elizabeth L. Colton
Craig Copeland
Paula and Dan Copp
The James N. Cost Foundation
Michele and Matt Cost
Bradley C. Crawford
Christopher Cunningham
Gretta and Rodney D’Acquisto
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