BOLDER STEPS
BIGGER IMPACT
THE MISSION OF LARKIN STREET YOUTH SERVICES IS TO CREATE A CONTINUUM OF SERVICES THAT INSPIRES YOUTH TO MOVE BEYOND THE STREET. WE WILL NURTURE POTENTIAL, PROMOTE DIGNITY, AND SUPPORT BOLD STEPS BY ALL.
Hello from Larkin Street Youth Services’ “world headquarters” on Golden Gate Avenue! Last year, we told you about our ambitious plan to renovate, relocate, and consolidate several sites under one roof. We will soon celebrate the first anniversary of our move and all that this beautiful space represents.

First of all, our new home represents over four years of hard work to identify a suitable space in San Francisco’s tight market—no easy task, to be sure. It also represents the generous support of hundreds of individual and institutional donors who contributed to the $2.5 million campaign to make it possible. But most importantly, this space represents Larkin Street’s vision—outlined in our ambitious five-year strategic plan—to do more, to do better, and to give homeless young people in San Francisco the space and support they deserve to transform their lives.

How can we do it better from our new home? The consolidation of our clinic, our education and employment programs, and our engagement & community center means we are better able than ever before to help young people tackle the barriers that stand in their way to a safe and stable future: their health, their education, and their ability to get a living wage job.

As these barriers loom ever larger in the face of San Francisco’s brutal housing market, it is imperative that Larkin Street up our game. Strategies that worked ten or twenty years ago are no longer effective, and strategies that work in other communities are irrelevant in a city where the monthly rent for a one-bedroom apartment is higher than any other place in the nation.

In response, we are expanding our innovative Learning Center model, a first-of-its-kind curriculum to close the college- and career-readiness gap for homeless young people. We now offer semester-long Learning Center programs focused on three high-growth industries: technology, hospitality, and healthcare. We are also building out our behavioral health and professional development programs, so we have greater onsite capacity—through clinicians and trained staff—to assess and treat the mental health issues most common among young people who are homeless: trauma, depression, and anxiety. We are doing this work at the cutting edge, using evidence-based and evidence-informed theories and practices like Restorative Justice to engage and support the young people who walk through our doors.

Our work is not confined to our new space, or even to the many programs we operate throughout San Francisco—from our two emergency shelters to nearly 300 beds of safe housing coupled with intensive support for two years or more. Our work extends to City Hall, the State Capitol, and Washington, DC, where we are keeping the needs of homeless youth at the center of conversations and legislation that will align resources and create better systems to keep young people from ever landing on the streets.

These exciting developments are a result of careful planning, a thoughtful strategic vision, and now, a beautiful home to serve as a launching pad for what we aim to do: end youth homelessness, permanently. We depend on our generous network of supporters to do this work, and we need that help as never before. Our vision for a future where every young person has a safe place to call home is ambitious, just like the $10 million Growth Campaign to help realize it. We have already raised nearly $8 million of our goal—on top of what we raise annually to sustain our operations—and we will get there with your help.

This work is hard. It is slow and it is costly. But it is also critical. And Larkin Street is poised at the very front of the field to do more and to do it better than ever before.

Thank you for the role you play—as donors, volunteers, advocates, and allies—in making it possible.

Warmest regards,

Sherilyn Adams
Executive Director

Laura Powell
Chair, Board of Directors
2015 has been a year of change for Larkin Street. As we consolidated our services into one central hub, there was a series of transitions for the locations of services historically provided at our main engagement point, for approximately three months. Additionally, as our services evolve toward our goal of a more intense focus on every young person who needs our help, there was a natural decrease in clients served. We are happy to report that we see an upward trend in the number of youth we’re serving each month, since reopening our Engagement & Community Center.

### Youth Served

| Total unduplicated youth served | 2,655 |
| Street Outreach contacts        | 5,283 |
| Youth served at the Drop In + Engagement & Community Center | 888 |
| Youth served at the Haight Street Referral Center | 1,415 |

### Housing

| Total housing nights | 70,843 |
| Emergency housing, youth served | 418 |
| Transitional & Supportive housing, youth served | 289 |

### Education & Employment

| Youth accessing Larkin Street Academy | 752 |
| Youth employed | 88 |
| Average starting wage per hour | $12.21 |
| Youth graduated from Employment Training Program | 73 |
| Youth enrolled in afterschool programming | 42 |
| Youth working towards their GED or High School Diploma | 112 |
| Youth graduated from Learning Centers | 24 |
| Youth enrolled in postsecondary education | 121 |

### Health & Wellbeing

| Youth provided with services from the Medical Clinic | 470 |
| Youth provided with behavioral health services | 499 |
| Number of art program workshops | 178 |

### Place of Origin

| California | 67% |
| San Francisco | 53% |
| Other Bay Area | 20% |
| California Non-Bay Area | 27% |
| Other States | 23% |
| International | 10% |

### Ethnicity

| African American | 30% |
| White/Caucasian | 33% |
| Latino/a | 15% |
| Multiracial | 8% |
| Asian/Pacific Islander | 6% |
| American Indian | 2% |
| Other/Refused | 6% |

### Age

| 12-17 | 8% |
| 18-20 | 32% |
| 21+ | 60% |

### Gender

| Male | 64% |
| Female | 31% |
| Transgender MTF | 3% |
| Transgender FTM | 1% |
| Other/Refused | 1% |

### Sexual Orientation

| Heterosexual | 70% |
| Gay | 13% |
| Bisexual | 9% |
| Lesbian | 2% |
| Questioning/Other/Refused | 6% |
# REVENUES AND EXPENSES

## JULY 2014 - JUNE 2015 REVENUES AND EXPENSES

### REVENUES

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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</thead>
<tbody>
<tr>
<td>City, State, and Federal</td>
<td>$8,878,434.00</td>
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<tr>
<td>Foundation Grants</td>
<td>$2,761,650.00</td>
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<tr>
<td>Individual &amp; Corporate Contributions</td>
<td>$2,896,474.00</td>
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<tr>
<td>Other Contributions</td>
<td>$41,859.00</td>
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<tr>
<td>Special Events, net</td>
<td>$1,233,982.00</td>
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<tr>
<td>Interest and Investment Income</td>
<td>$3,553.00</td>
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<tr>
<td>Loss from Retirement of Assets</td>
<td>($166,856)*</td>
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<tr>
<td>Other Revenue</td>
<td>$133,600.00</td>
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<tr>
<td><strong>Total revenue and support</strong></td>
<td><strong>$15,782,696.00</strong></td>
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### EXPENSES

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Program Services</td>
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<tr>
<td>General &amp; Administrative</td>
<td>$1,575,681.00</td>
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<tr>
<td>Fundraising</td>
<td>$1,047,416.00</td>
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<tr>
<td><strong>Total expenses</strong></td>
<td><strong>$15,464,190.00</strong></td>
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### CHANGE IN NET ASSETS

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<tr>
<th>Amount</th>
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<tbody>
<tr>
<td>$318,506.00</td>
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*Loss related to retirement of tenant improvements at the Sutter Street sites when the move was made to 134 Golden Gate Ave.

## SOURCES OF REVENUE

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<tr>
<th>Source</th>
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<tbody>
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<td>Public Sources</td>
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<td>Private Contributions</td>
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<td>Foundations</td>
<td>17%</td>
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<tr>
<td>Events</td>
<td>8%</td>
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## ALLOCATION OF EXPENSES

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<th>Category</th>
<th>Percentage</th>
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</thead>
<tbody>
<tr>
<td>Programs</td>
<td>83%</td>
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<tr>
<td>Administrative</td>
<td>10%</td>
</tr>
<tr>
<td>Fundraising</td>
<td>7%</td>
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</table>
**KNOWLEDGE LEADERSHIP**

Larkin Street is committed to extending our impact far beyond the youth we serve directly in programs. This is achieved through our coordinated policy, advocacy, and knowledge leadership activities which ensure the needs and issues of homeless and at-risk youth remain in the broader social services discussion and policy landscape. As a result of these activities, Larkin Street continues to be recognized nationally as a leading thinker in the field of youth homelessness and called in at the city, state, and federal level to offer advice, support, and guidance to public policy makers and other non-profits.

**POLICY AND ADVOCACY**

Our policy and advocacy activities provide information to support policymakers in making sound public policy decisions related to homeless youth. Larkin Street representatives participate in various workgroups, committees, and task forces to advocate on behalf of homeless youth. Selected examples from the last year include:

*Proposition C - Children and Families First:* Larkin Street was deeply involved in the Prop C “Children and Families First” campaign. Its passing in November brought the reauthorization of the Children’s Fund for the next 25 years, an expansion to the age limit for that fund to 24, and the creation of the Our Children, Our Families Council that aims to align city, school district, and community efforts to improve outcomes for children, youth, and families. At the time of writing, Sherilyn Adams had been appointed by the mayor to the service provider seat on the council.

*West Coast Convening:* Participated in meetings bringing together representatives from homeless youth serving agencies in California, Oregon, and Washington. The meeting was designed to share best practices and new innovations around outcomes; share advocacy strategies and develop ways to leverage regional power; and build a coalition for collaborative learning. Larkin Street hosted the meeting in September 2015.

*Taking Action Conference and Legislative Advocacy Day:* Larkin Street’s Youth Advisory Board brought their voice to the Capitol in April by presenting at the Taking Action Conference and participating in Legislative Advocacy Day.

*Senate Bill 252:* Larkin Street hosted a press conference with Senator Mark Leno and other elected officials to announce this bill to waive the GED/high school equivalency test fees for homeless youth in California. The bill was signed and goes into effect January 1st, 2016.

*Voices of Youth Count:* In June Larkin Street hosted the launch of this national, multi-year research and policy effort designed to estimate the number of unaccompanied homeless and runaway youth there are in the United States, create a full and clear picture of what it means to be young and homeless in America, and to find and share solutions to ending youth homelessness.

**PRESENTATIONS AND PUBLICATIONS**

Our knowledge leadership activities contribute to the knowledge base related to best practices and effective models of care for runaway and homeless youth through conference presentations and publications. Highlights from fiscal year 2015 include:

*Becoming a Data-Driven Organization* presented at the National Runaway and Homeless Youth Grantees Conference in November.

*Education and Employment Interventions for Disconnected Youth* presented at the National Conference on Ending Family and Youth Homelessness in February.

*Youth Homelessness in San Francisco: 2014 Report on Incidence and Needs* is an annual publication that provides an overview of the systemic issues that contribute to youth homelessness and the services needed to help these youth get back on track. It also includes policy recommendations that support a comprehensive strategy to address youth homelessness.

*Creating Opportunities through Education* highlights barriers to post-secondary degree attainment for disconnected youth, and the impact it has on their employability and long-term economic self-sufficiency.

Please visit our Resource Library online to view the publications: larkinstreetyouth.org
Volunteers

As a community-based nonprofit organization, Larkin Street Youth Services depends upon community support in order to thrive. We could not function without the help of volunteers working throughout our programs every day. Whether they are cooking or serving meals, tutoring, sorting donations, or helping us to beautify a space for our youth, volunteers are an integral part of everything happening at Larkin Street. The energy, creativity, time, and passion they contribute enhances Larkin Street's ability to provide high-quality comprehensive services for our youth, and we are truly grateful for this support.

Community and Corporate Volunteer Groups

We thank the following companies and groups for their time and dedication:

- Academy of Art University
- Adobe Systems, Inc.
- Airbnb
- Bain & Company, Inc.
- Bank of America
- Bank of the West
- Bateman Group
- Center for Transformative Teaching
- Do.com
- Dropbox, Inc.
- EY
- Free the Children
- The Gap Foundation
- Google
- Isaacson, Miller
- JP Morgan Chase
- Korean American Association
- Levi Strauss & Co.
- Lisa & Douglas Goldman Fund
- LivePerson
- Nordstrom
- Old Navy/Gap Foundation
- Omni Hotels
- Peet’s Coffee & Tea
- Pottery Barn
- PwC
- RPX Corporation
- Salesforce
- Starbucks Coffee Company
- Twitter Inc.
- VigLink
- Wells Fargo
- Williams-Sonoma, Inc.

July 2014 – June 2015 Volunteer Support

<table>
<thead>
<tr>
<th>Program Volunteers</th>
<th>106</th>
</tr>
</thead>
<tbody>
<tr>
<td>Interns</td>
<td>10</td>
</tr>
<tr>
<td>Holiday Volunteers</td>
<td>36</td>
</tr>
<tr>
<td>Group Volunteers</td>
<td>1,578</td>
</tr>
<tr>
<td>Fundraising Volunteers</td>
<td>30</td>
</tr>
<tr>
<td>Total Volunteers</td>
<td>1,760</td>
</tr>
<tr>
<td>Total Volunteer Hours</td>
<td>27,978</td>
</tr>
</tbody>
</table>
Each year the Performing Arts Night, presented in the summer, is an inspiring evening of performances from our very own talented group of Larkin Street youth artists. Directed by Daniel Maradiaga, Art Program Manager, and assisted by a host of artists and instructors, the show is comprised of live bands, hip-hop/rap, singing and spoken word, along with a gallery by one featured visual artist. This year’s theme, “Reaching for the Stars”, showcases the resiliency of each artist to aim high despite the challenges and difficulties they face each day. Larkin Street, though the Art Program, provides a platform to envision those dreams and become self-sufficient individuals.

The 6th Annual Larkin Street Golf Tournament was a ton of fun for all the participants this October 5, 2015. Lake Merced Golf Club was especially beautiful that day as the golfers enjoyed contests, refreshments, and plenty of laughs while supporting Larkin Street Youth Services. The day was capped off with a post-tournament reception which included a silent auction and a lively awards ceremony. Overall, the event raised over $50,000 for Larkin Street’s programs and services.
The 80s were revived as guests danced the night away to a live performance by Pop Rocks at The Atrium for the Fourth Annual Friends of Larkin Street Gala. Attendees raised over $68,000 for Larkin Street. The fun continued later in the year when the Friends hosted their annual skating party at the Embarcadero Skating rink to celebrate the holidays and giving back to Larkin Street. Guests skated to DJ music, enjoyed chili and beverages, plus - new in 2015 - were able to purchase lovely sand dollar tree ornaments decorated by talented youth from the Larkin Street Art Program. Thank you to the Friends of Larkin Street Team who have been outstanding ambassadors for Larkin Street by raising much needed funds to support our services and bring awareness to a new audience.

Friends of Larkin Street
Fourth Annual Gala & Ice Skating Party
April 25 & December 8, 2015

Larkin Street Youth Services celebrated its 31st year with the Paving the Way gala, honoring Chef Daniel Patterson for his commitment to Larkin Street and homeless youth. Chef Patterson - a James Beard Foundation award winning chef, restaurateur, and food writer - has long supported Larkin Street by teaching youth cooking skills.

Chef Patterson’s work with Larkin Street youth inspired him to found The Cooking Project, a charity dedicated to giving children and young adults the skills to feed themselves delicious and healthy food.

Additionally, we would like to congratulate Christian Castillo, who was presented with the Going the Distance Achievement Award. Christian has accomplished a lot during his time at Larkin Street and is well on his path towards self-sufficiency. He is working toward his goals, in school, and has experienced influencing his community through leadership, as a member of Larkin Street’s Youth Advisory Board.

The event is made possible by Larkin Street’s generous sponsors, including: Mary Lester, CamberView Partners, Sharon & Craig McCollam, and Union Bank.

Thank you to all of our sponsors, supporters, and guests. Especially the three time World Series Winners, the San Francisco Giants, who brought their three trophies to display at our Reception!

Paving the Way
“Empowering Youth for a Brighter Future”
March 4, 2015
The Four Seasons
The 10th Annual Bay Area CFO of the Year Awards
June 10, 2015
The Westin St. Francis

For the 10th Anniversary of the Bay Area CFO of the Year Awards, Larkin Street, in partnership with the San Francisco Business Times, honored Bay Area Chief Financial Officers with a reception, dinner, and awards ceremony. Guests were also inspired by two youth; one current and one alumna who shared their compelling stories of how Larkin Street helped them achieve independence. This year’s fundraising efforts rivaled previous numbers with over $560,000 raised. Since its inception, the event has raised $4.3 million in total for Larkin Street’s services and programs!

A special thank you to the 2015 Title Sponsor, Deloitte.

Congratulations to the winners of the 2015 Bay Area CFO of the Year Awards.

**Hall of Fame – Lifetime Achievement Award**
Patrick Pichette, Advisor & former Senior Vice President and Chief Financial Officer, Google

**Public Company – Large**
Julie Whalen, Williams-Sonoma, Inc.

**Public Company - Small to Medium**
Jim Cox, Advent Software

**Non-Public Company**
Tim Maly, SurveyMonkey

**Emerging Company**
Mike Dinsdale, DocuSign, Inc.

**Transformation Agent**
Mike Herring, Pandora

**Non-Profit Organization**
James H. Obendorf, Habitat for Humanity East Bay/Silicon Valley

Annual Corporate Leadership Breakfast
February 12, 2015
The City Club

Larkin Street and Title Sponsor PwC US hosted the annual Corporate Leadership Breakfast and welcomed over 120 members of San Francisco’s business community for networking and a fireside chat. This year’s guest speaker, Brian Chesky, CEO & Co-Founder of Airbnb, had an intriguing discussion on the shared economy and Airbnb’s start with PwC’s San Francisco Managing Partner, Jim Henry.
We’ve launched the Larkin Street Youth Services Growth Campaign, because homeless kids deserve the same opportunities we want for our own children: stable housing, a solid career path, health, and happiness.

We have already raised nearly $8 million of our goal on top of what we raise annually to sustain our operations—and we will get there with your help.

Larkin Street is going above and beyond, doing more than ever to end youth homelessness, so that young people can reach their potential. We are intensifying our services, deepening our impact on each of our clients, permanently moving youth out of homelessness and into self-sufficiency.

We have set bold new goals to make this difference in the lives of the youth who need our help:

“I was sleeping in the park when I met an outreach worker who told me about Larkin Street. From that day on, my life changed for the better. Having a roof over my head and supportive staff has allowed me to see my potential. My main focus used to be finding my next meal. Now I’m focused on my education. Larkin Street gave me a future.”

—Elbert, formerly homeless young adult
WAYS TO GET INVOLVED

GIVE...
Invest in our Growth Campaign.
Make a donation/host a donation drive or event.
Check if your employer makes corporate matching gift donations.
Make an in-kind donation.
Include us in your planned giving and memorial gifts.
Give a gift of stock.

Donate now online: larkinstreetyouth.org

ATTEND...
Attend or sponsor a Larkin Street event.

Paving the Way Gala
March 4, 2016
pavingthewaygala.com

Bay Area CFO of the Year Awards
May 12, 2016
cfoawards.org

Larkin Street Golf Tournament
Date TBD
larkinstreetyouth.org/events

Visit the events page for a full list of events at: larkinstreetyouth.org/events

VOLUNTEER...
For a few hours a month to a few hours every week
Assist youth in one of our Larkin Street programs.
Share your professional talents.
Lead the charge on a gift or clothing drive.
Help solicit in-kind or auction donations for events.

Get Involved: larkinstreetyouth.org/volunteer
Email: volunteer@larkinstreetyouth.org
Call: (415) 673.9011 ext. 221
LEARN...

Take a tour, attend a youth graduation, or come to a breakfast with our Executive Director to learn more about how we are serving youth and to see our programs in action. We can also come to you to share our story with your team, group, or giving fair.

Take a Tour – at any time
Celebrate at a Youth Graduation – monthly
Attend a Breakfast with the Executive Director – quarterly
Enjoy or host a Wine & Cheese Reception – throughout the year
Invite us to Speak – at any time, we can come to you to share the Larkin Street story

Contact: Andrea Somerville
Email: asomerville@larkinstreetyouth.org
Call: (415) 673.0911 ext. 332
JULY 2014 – JUNE 2015 DONORS

INDIVIDUAL GIVING

$50,000 and greater
The Estate of Leonie J. Darwin

$25,000 to $49,999
The Mary Ann Altmori Living Trust
Kevin Bates
Chris and Jennifer Brahman
Bruce Colman
David Cush
The Grossman Family Charitable Fund
William W. Jahmke
Debbie and Blake Jorgensen
Mary Lester
Ernest Maddock
Sharon and Craig McCollam
Mary M. Prchal
Helen Steyer
Karen Trilevsky

$10,000 to $24,999
Anonymous
Paul and Laura Ackerman
Shelbyn Adams and Elaine Teoh
Dick Auchincloss
Barbara and John Boyle
Thomas and Janai Jahmke Brengman
Teresa Briggs
Lewis and Kirsten Cirne
Charlie and Leslie Dicke
Stephanie D’Marco and Jim Harleen
Dana and Bob Emery
Larry and Bob Emery
Nancy and Phil Estes
Art and Barbara Fatum
M. Donald G. Fisher
Suzanne and Bob Garrett
Employees of Google
Craig and Rowena Gruber
Julie B. Harkins
Parker Harris and Holly Johnson
Laura Washington and Jonathan Kitchen
Jim and Pam Henry
Anne Hoesley and Pete Frazier
Hoenigman Family Foundation
Christina and John Keker
Hank and Rika Khachaturian
Elaine B. Larkin
John and Kimberly Martinez
Leslie and Mac McGuowan
Carla Oakley and Kevin McCarthy
JaMel and Tom Perkins Family Foundation

$5,000 to $9,999
Anonymous (3)
Suzi Alexander and Gary Stolzoff
Barbara and Gerson Bakar
Lorraine Bosche
Burt and Barbara Foundation
Bill and Marilyn Campbell
Margaret Cho
Ruth M. Collins Fund
The Connolly Family
The Crown Family
Charles A. DeMarzo Trust
Paul Dunn
Michelle and Mark Edmunds
Scott and Wendy Finegold
Laura Flourens-Fanlo and Nino Fanlo
Katherine Fraser and Steve Larson
Fredrickson Green Foundation Fund at the Community Foundation of Western Nevada
Michelle and Robert Friend Foundation
Gay Chemists Support Fund of Horizons Foundation
John and Marcia Goldman Philanthropic Fund
Daniel F. Goodman, M.D.
Eli Horowitz
Michael and Heather Jahmke
Jonathan Kanter
John and Elizabeth Kerrigan Charitable Foundation
Laura Christine Lammers
Lee Chj Family Charitable Fund
Patrick J. O’Malley
Byron and Teresa Pollitt
Janet and Clinton Reilly
Mr. John S. Rosekrans
Milt and Judy Seropan
Lorinda Silverstein
Roselyne C. Swig
Christine A. Tsingsos
Carla Washington
John Whiting and Karon Stirling
John Windle and Chris Loker
Peggy and Lee Zeigler
David and Liz Zoba

$2,500 to $4,999
Anonymous (6)
Sandra Bagnati
Nancy and Joachim Bechtle
Jeff Berkus
JoAnn and Jack Bertsge
Judith Binsacca
Karen Blasing
Margaret Boyle and Travis Dingledee
Daniel A. Cody and Elizabeth Mackenzie
James Corbett
Jim and Sarah Cox
Grace and James Dignan
Mary Lou Dorking
Nathaniel Durbin
Annie Ellicott
Simon Eliott and Suzan Canli
Beth and Tim Emanuel
Heidi Fields
Susan and Sidney Goodwill
The Jeff Grafton Charitable Fund of Vanguard Charitable
Edward G. Harrison
Thomas C. Hays and Mary Ann Hays
Family Foundation
Adam H. Holt and Susanna Giles Holt
Michael Hope
Eavenson Horter and Natalie Hummert
Sue Huesby
Emily and Steve Janowsky
Anne and Loren Kieve
Stephen Koch and Kathryn Nyrop
Keith Krach
Terry and Suzan Kramer
Michael S. Kwun and Sigrid Anderson-Kwun
David LaHorque
Ross LaJeunssse
Scott and Erica Lindstrom-Dake
Kathie and Dexter Lowell
Jonathan Mayer
E. Porter Merriman
Marc and Debbie Metcalf
Adam and Alyson Moore
Loretta and Mark Mullins
Lisa and John Pritzker
PSN Family Charitable Trust
Anne and Martin Roher
Rougeaux, MSC
Michelle and Henry Schmitt, BMW of San Francisco
Pamela and John Sebastian
Michael and Jennifer Silva
Robin Silva
Matt Stohlmandke
Lyle Sweeney
J. Guy and Sarah L. Taylor Family Fund
Christina Thiry
Mary and Calvin Tilden
Gary P. Van Dyk
James Weir
Jim Welsh and Carrie Edwards-Welsh
Dr. Charles Wibbelsman and
Mr. David Hyman
Victoria Willock, Willock Partners
Diane B. Wilsey

$1,000 to $2,499
Anonymous (12)
Anonymous advised fund of the Silicon Valley Community Foundation
A & P Fund of Horizons Foundation
Larry and Julie Abramson
Arthur Albrecht, Esq.
Dennis Alumbaugh and Valerie Raszka
Tania Amochaev
Carol and Howard Anderson Family Fund
Thorsten Anderson
Myrtle L. Atkinson Foundation
Eva Auchincloss
Michael Baehr
Larry and Pam Baer
Elyssa Bairstow
Jennifer Peak Barker Family Fund
Fiona Barnett
Anthony and Corica Bates
Ida Baugh and John Harrington
Alvin H. Baum, Jr. Philanthropic Fund of the Jewish Community Federation and Endowment Fund
Peter Bausch and Joyce Holland
Carolyn and Morris Beasley
Al Bedecarré and Claire Ernst
Mr. and Mrs. William Belardi
Philip Berton and Beatrice Meredo
Alexander Best
James Blattner
Rena Bransten
Ann and Ray Brown
Karen and Anton Bruehl
Matt Buchwitz
Joanna Bueche and Timothy Pueyo
Pete Bullard and Andrew Obug
John Busby
Laura Cabral
Martin S. Checov and Timothy J. Bause
Xing Chen and Jingni Zhao
George Cogan and Fannie Allen
LARKIN STREET SOCIETY

Anonymous
Lewis Byington
Bill and Marilyn Campbell
Ray Cutino
Nancy and Phil Estes
Debbie and Blake Jorgensen
Catharine and John Kalin
Irv Lichtenwald
Gary L. Lomax
Marcus Loy
Leif Nielsen
Carla Oakley and Kevin McCarthy
Laura Powell and Chuck Byrne
Rachel Randall-Jones
Jeanne M. Sears
Victoria Willock, Willock Partners
Mary Lou Wilson
David B. Zenoff and Janet N. Hunter

CORPORATIONS & FOUNDATIONS

$100,000 and Greater
S.D. Bechtel, Jr. Foundation
The David B. Gold Foundation

$25,000 to $99,999
Adobe Foundation
Bothin Foundation
The California Wellness Foundation
Deloitte LLP
The Gap Foundation
Genentech Foundation
Gilead Sciences
Horace W. Goldsmith Foundation
Google
The Mimi and Peter Haas Fund
Robert Half International
JP Morgan Chase & Company
M-A-C AIDS Fund
Alexander M. and June L. Maisin Foundation
Metta Fund
Mount Zion Health Fund
MUFQ
PwC
Bob A. Ross Foundation
George H. Sandy Foundation

$5,000 to $9,999
Athenahealth
AvAirPros Services, Inc.
Bain & Company, Inc.
CH2M HILL
The Clif Bar Family Foundation
Electronic Arts
ForgeRock
Glilly Charitable Fund
Walter & Elise Haas Fund
Hill & Co. Real Estate
The Hilltop Foundation
MEMC/SunEdison
Peet's Coffee & Tea
PG&E Corporation Foundation
Reed Smith LLP
Riverbed Technology
SageView Advisory Group
Salesforce
Sidney Stern Memorial Trust
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