



ANNUAL IMPACT REPORT 2020

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A LETTER FROM OUR EXECUTIVE DIRECTOR AND BOARD CHAIR



Dear Friends,

As the two of us reflect on the roller coaster ride of the past year, we are so grateful for you—our supporters, community, and staff who have kept Larkin Street moving forward through one of the most difficult times we have ever witnessed.

Through it all, our fight to end youth homelessness has not stopped. In fact, because of you, Larkin Street was able to respond rapidly to the COVID-19 pandemic, expanding our critical, life-saving services that young people need to come inside, get housed, and rebuild their lives.

The pandemic has further illuminated the profound gaps in access to social, economic, and health resources due to centuries of systemic discrimination. You don't have to look any further than who is accessing services at Larkin Street to know that inequity and injustice is a daily experience for people of color and people who identify as LGBTQ+. Fully 80% of the youth we serve are BIPOC (Black, Indigenous, People of Color) and nearly half of young people experiencing homelessness in San Francisco identify as LGBTQ+.

Despite the obstacles in their path, youth continued to strive towards their goals:

- Graduated from high school or college and maintained employment.
- Actively advocated for public policy changes, including speaking to state officials in Sacramento or traveling to Washington, D.C.
- Completed our integrated housing programs and moved into stable housing.

Unfortunately for many others, COVID-19 has interrupted these paths, meaning more

young people are forced to be outside or stay in dangerous situations to remain indoors, making them more vulnerable to COVID-19. We must prioritize young people as part of the pandemic response as well as provide substantial investments in supportive housing and workforce development programming to ensure young people have the tools needed to build a strong foundation.

We can end youth homelessness if we come together as a community to not just tackle these new obstacles, but continue to invest in the strategies that work. These strategies include access to emergency shelter and rapid housing, wrap-around healthcare, as well as education and employment opportunities. Importantly, we must also work upstream to advocate for broad public policy changes and fight against systems of oppression—including racism, homophobia, and transphobia—as well as reach youth early to help prevent youth homelessness.

Our future as a nation depends on the actions we take today. Each of us has a role to play and if we work together, we can build a world we all want to live in, one that values every young person's human potential. Thank you for your contributions to ending youth homelessness.

In Solidarity,

Suzi Alexander Board President

pulp Adams

Sherilyn Adams Executive Director

IMPACT

YOUTH WE SERVE

We housed over **400** youth, a **20%** increase from last year

WE SERVED 2,025 YOUTH THIS YEAR

In addition to the youth housed, we provided shelter to more than **100** youth through emergency housing and a Shelter-in-Place hotel



More than **3 out of 4** young people exit to **stable housing** when they leave Larkin Street

OUTCOMES AT EXIT

69% are employed and/or enrolled in post-secondary education



78% have achieved physical and mental wellness



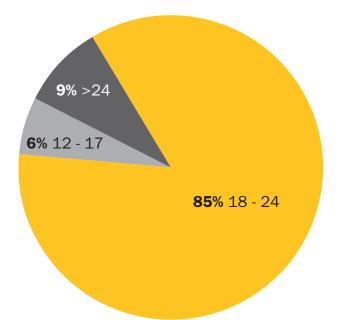




SCOPE

AGE

THE MAJORITY OF YOUTH SERVED ARE BETWEEN THE AGES OF 18-24



RACE / ETHNICITY

80% OF THE YOUTH WE SERVE ARE BIPOC (BLACK, INDIGENOUS, PEOPLE OF COLOR)

Nearly half are Black youth		
Latinx youth	18%	
Other POC	17%	
White youth	19%	
Ethnicity unknown 1%		

LGBTQ+ IDENTITY

MANY YOUNG PEOPLE WE SERVE IDENTIFY AS LESBIAN, GAY, BISEXUAL, TRANSGENDER, QUEER, OR QUESTIONING

LGBTQ+ - identified	29%	
Not LGBTQ+ - identified		71%

ALMOST HALF OF YOUTH EXPERIENCING HOMELESSNESS IN SAN FRANCISCO IDENTIFY AS LGBTQ+

Youth of color and LGBTQ+ young people often experience a combination of stigma, family rejection, and racism, resulting in significant overrepresentation in the overall youth homeless population.

Angel's experience is one of many. His resilience through it all makes him an inspiration.

"The LGBTQ+ community has helped me celebrate the creative, fun, and loving person that I am, so giving back is very important to me."

At Larkin Street, we're centering young people's voices like Angel's and addressing underlying structures that prevent them from reaching their full potential.

Applied Survey Research. 2019 San Francisco Youth Homeless Count & Survey Report.

BLACK YOUTH MAKE UP NEARLY 50% OF THE YOUTH THAT COME TO LARKIN STREET

Pervasive and systemic racism is one of the underlying factors of homelessness.

Marie currently serves on the Youth Advisory Board at Larkin Street advocating for youth of color who are experiencing homelessness.

Marie came to Larkin Street after a family conflict that resulted in her not having a safe place to stay. Since then, she not only found housing but also the opportunity to use her voice to lead conversations about the racism that has impacted the lives of black and brown people.

"I believe that it's up to us to take the lead on issues that affect our collective future and for policymakers to empower our voices. It's time to listen to what young people have to say."

Through advocacy and engagement, Marie is leading her peers to a better future.

More than **three out of four** young people exit to stable housing when they leave Larkin Street

Shelter-in-Place has made me really appreciate having a space in the world that's my own.

These four walls mean the world to me."



JESSIE

MENTAL HEALTH

78% of young people who exit our programs achieve physical and mental wellness



I always left therapy knowing a little bit more about myself than when I first came in. It was an opportunity for me to reflect on the ups and downs of the week without any judgment– it's my safe space."

ALEKS

EDUCATION



ANGELICA

Without Larkin Street, I don't know if I would still be in college. Now my goal is to get my master's degree.

> I want to give back to foster youth and the homeless community."

69% of young people who exit our programs are employed and/or enrolled in post-secondary education

EMPLOYMENT

Through hard work and dedication, I got an Internship at Salesforce as a technical writer.
It felt like I'd been in a dark room, and all of a sudden, someone opened the door and let in some light. For the first time, I had confidence in myself. I had something to look forward to. For the first time, I was proud of myself."



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COVID-19

You can't respond to COVID without responding to youth homelessness

According to the 2019 Point-in-Time count of young people experiencing homelessness in San Francisco, 82% were unsheltered, putting them at a higher risk of contracting infectious diseases. These youth lack access to housing, healthcare, and other basic needs and opportunities that are essential to maintaining well-being, including education, employment, and secure community connections. As a result, studies have shown that even prior to COVID-19, unhoused youth had a mortality rate ten times greater than their housed peers.

Risk factors for young people experiencing homelessness during COVID-19:

- Unhoused youth are more medically vulnerable than their stably housed peers. Upon entry, 45% of clients at Larkin Street report an unmet health need, which put them at higher risk of COVID-19 complications.
- Youth are more likely to "couch-surf," increasing the number of people and households with which they come into contact.
- Under Shelter-in-Place, young people are increasingly isolated, unable to access the services they need or the peer networks they depend on. Substance abuse and mental health issues impact their physical health and may prevent them from physical distancing, wearing a mask, or washing their hands to stay safe.
- Challenge in accessing santitation and personal protective equipment necessay for individuals who are unable to practice phyical distancing or self-isolate.
- The economic and educational fallout of COVID-19, like the 2008 recession, will disproportionately impact young people, especially youth of color. Nearly 40% of youth in Larkin Street's housing programs have lost jobs or had their hours dramatically reduced amid COVID-19.



Because of donors like you, we've been able to provide these critical, life-saving services **Weekly** through these challenging times:

Grocery gift cards for 240 young people

Stable housing for 400 young people

Emergency housing for over **100** young people

Behavioral Health services for nearly **30** young people

Masks for nearly **700** staff and young people

We are committed to getting young people off the streets and into safe shelter.

STAFF STORY



Throughout the pandemic, Larkin Street has continued to operate essential services without interruption thanks to dedicated staff, like Loretta, who ensure young people have critical resources during this challenging time. Loretta Vollet, Manager for Transitional Age Youth (TAY) Navigation at Larkin Street, is one of many staff members who have gone above and beyond to ensure that young people can get off the street and into shelter.

Loretta oversees referrals for emergency, transitional and permanent housing for young people ages 18 to 25. Inspired by her past experience as a young person navigating through the foster care and mental health systems, Loretta pursued a career in social work that eventually brought her to Larkin Street. Loretta has been a tenacious advocate for young people experiencing homelessness. Since the onset of Covid-19, she and her team have helped over **125** young people find emergency shelter. ⁴⁴ The current situation with the pandemic is heartbreaking but it's rewarding to be able to work with young people who are resilient and strong even during these tough times."

Unfortunately, during the pandemic, many shelters have closed and San Francisco's Shelter-in-Place (SiP) Hotels have specific requirements for admission, making them unavailable for many young people. To house young people, we are relying on emergency housing vouchers that place young people in non-SiP hotels.

Without these resources, young people experiencing homelessness would be forced to sleep on the streets or couch surf, which would put them at an even higher risk of contracting COVID-19. Despite these challenges, Loretta is inspired to see young people advocate for their needs, ask for resources, and fight every day to get off the streets. Their fight fuels her passion to creatively problem-solve and advocate for more resources including shelter beds, hotel vouchers, meal delivery, etc.—to keep young people safe.

ADVOCACY

Thanks to your tremendous outreach and support, we are proud to share this year's advocacy wins on the local, State, and Federal levels.

- Preserved State Youth Homelessness Emergency Services and Housing funds in the midst of State budget cuts
- Expanded emergency housing and rental subsidies for youth during the pandemic
- Ensured a youth-specific Shelter-in-Place hotel launched as part of the City's pandemic response

While these significant wins give us hope, we still have a lot of work to do to ensure youth homelessness is rare, brief, and one-time. We are committed to transformational change to strengthen families and communities to address inequities and racism so young people don't experience homelessness.

Employment: Young people want to work and go to school, but are the hardest hit during an economic recession, and among the last to benefit from economic recovery. More funding is needed to support a robust youth workforce system (especially paid training opportunities).

Behavioral Health: Young people are reporting increased feelings of isolation, which can exacerbate mental health and substance use issues brought on by the pandemic and discrimination.

Prevention & Early Intervention:

Upstream supports ensure that young people stay housed or swiftly connect them to other safe, stable options outside the homeless response system. These supports also address inequities within the criminal justice system, foster care, and education to ensure young people have the support they need to flourish.

Equity: We are committed to addressing regulations and laws rooted in systemic racism that have prohibited communities of color from building generational wealth. Federally, we are advocating to protect transgender youth from proposed housing discrimination.

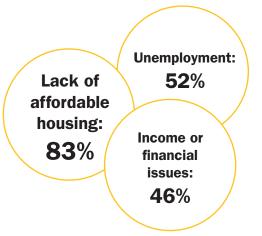
Staff Sustainability: Nonprofit essential workers deserve sustainable wages. An annual cost-of-doing-business increase is critical to making sure we can deliver critical services and ensure we are paying a livable wage in the Bay Area.

VOTE THIS NOVEMBER

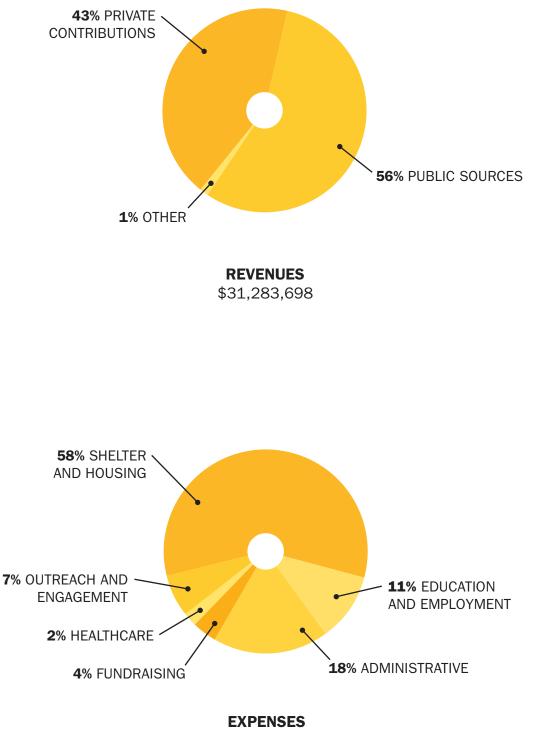
Support local and Statewide ballot measures that point new resources to prevent and end homelessness. Encourage your community to get out and vote!

OBSTACLES TO STABLE HOUSING

As the cost of living in the Bay Area continued to climb in the last few years, young people at Larkin Street cited housing affordability as the primary barrier to stable housing.



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\$30,251,390



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HELPING YOUNG PEOPLE GET OFF THE STREET FOR GOOD

MISSION

To create a continuum of services that inspires youth to move beyond the street. We will nurture **potential**, **promote dignity**, and **support** bold steps by all.

VISION

To **end youth homelessness** by making it rare, brief, and one-time.

WHAT WE DO





HEALTH AND WELLNESS





EMPLOYMENT

EDUCATION